

Vote 'YES' for action to defend your pension First day of action November 30th, 2011

The government wants you to:
Work longer
Pay 50% more
Get 50% less



If the government gets its way those of you contributing to public sector pension schemes working in the civil service will be forced to work longer, pay higher pension contributions and get a poorer pension in retirement.

While the union tried to negotiate a fair settlement, the government would not listen. We now have no option but to ballot all members working in the civil service for industrial action commencing on November 30th.

Get ready to defend your pension – **Vote 'YES'**

Unite is opposed to the changes to your Principal Civil Service Pension Scheme because :

- 1:** The average pension for people in the Civil Service pension scheme is just £5,023. When you exclude the highest earners it falls to just £4,200 a year – hardly gold-plated.
- 2:** The Civil Service pension scheme – alongside the other pension schemes – was re-negotiated just a few years ago, including changing from a final salary pension to a career average, increasing the normal retirement age and putting a cap on employers contributions.
- 3:** This government maligns and caricatures civil servants, but they deliver a wide range of vital services we couldn't do without.

Your Unite ballot paper will be sent to you during October.
Make sure you vote for the national day of action on November 30th.

How to get ready to VOTE 'YES': Log onto 'My Unite' at: www.unitetheunion.org and make sure you provide the following details: your employer's name, your workplace and your job title.

